

ANNUAL REVIEW

A photograph of two women with long hair looking down at a laptop screen. The woman on the left is wearing glasses and a black top, while the woman on the right is wearing a black top. They are both smiling and appear to be working together. The background is a blurred office or classroom setting.

**WIZO
WOMEN
LEADING
THE WAY
2021-22**

WIZO WOMEN LEADING THE WAY IN 2021-22

Welcome to WIZOUK's Annual Review for the financial year ending 30 September 2022.

Whilst the headlines previously had been dominated with the pandemic or attacks in Israel, in February 2022 the world turned its head to the invasion of Ukraine by Russia. This assault resulted in thousands of fatalities and instigated Europe's largest refugee crisis since World War II.

As Jews, we understand all too well the plight of refugees and our natural instincts are to reach out and help. WIZO has done exactly that. In various youth villages across Israel, 68 students came from Ukraine, most without their families. These young girls and boys naturally experienced enormous stress, deeply worried about their loved ones, friends and country. WIZO provided them and the children around them with emotional, social and material support.

WIZOUK did its part to help by so many of you donating clothes to be sold in our pop-up shop, where proceeds went to help those in Ukraine. The shop was a fantastic success raising over £9,000 in the three weeks it was open.

As always, you, our vital supporters have been a constant source of hope and encouragement, despite what goes on in the world around us. Your continual ability to strive for bigger and better, in the knowledge that those who need it most in Israel will receive it, continues to make me so proud.

The vulnerable and disadvantaged citizens of Israel, whose needs are constantly changing, and who need our help now more than always, are so grateful for all your hard work and support.

May this coming year be one of happiness and good health for you all and may we all only celebrate good times together in the knowledge that we can help to change lives, build futures, and strengthen Israeli society.

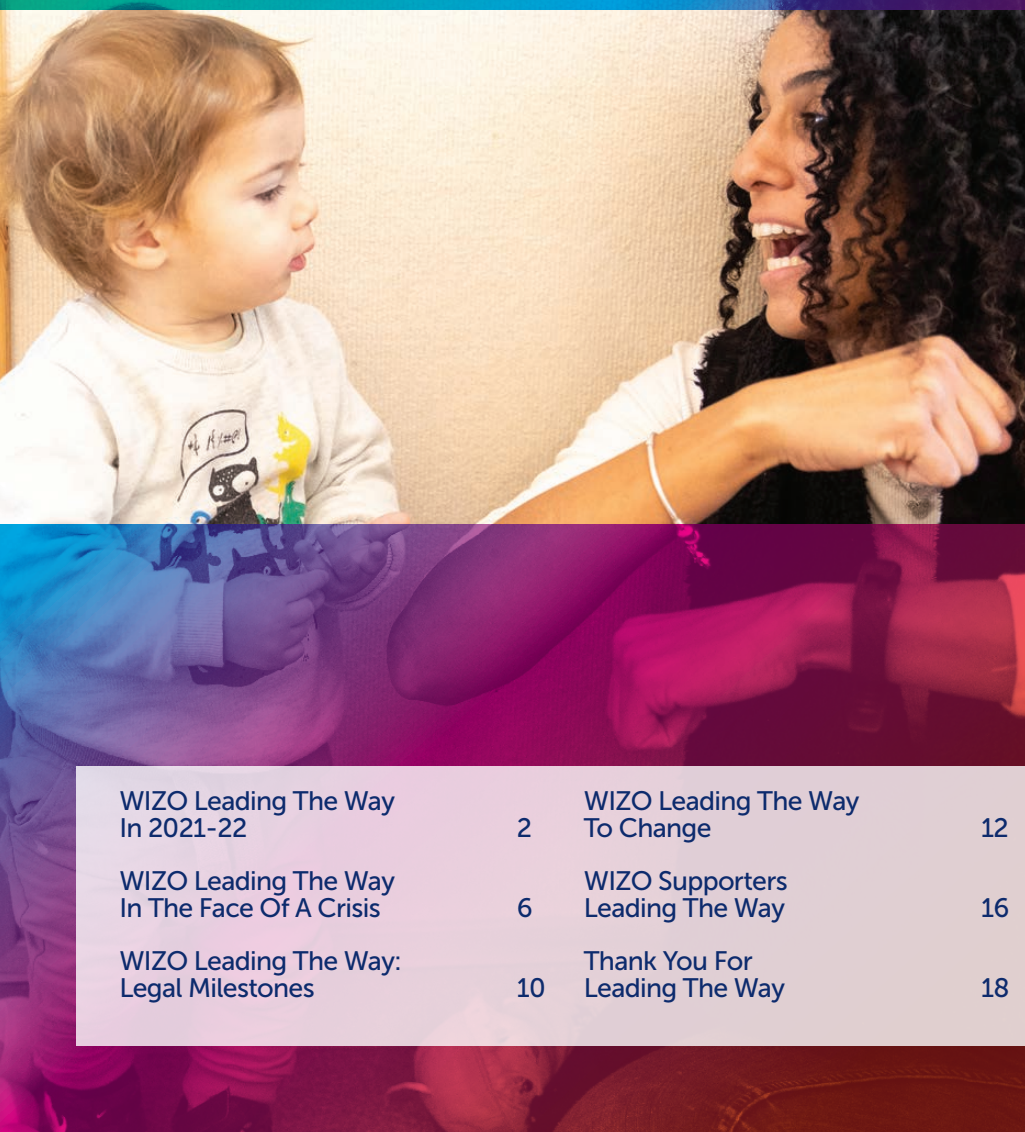
Warm regards

Annabel Stelzer

Annabel Stelzer
Chair WIZOUK



WIZO LEADING THE WAY IN 2021-22



WIZO Leading The Way
In 2021-22

2

WIZO Leading The Way
To Change

12

WIZO Leading The Way
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WIZO WOMEN LEADING THE WAY



17

'Pearl' groups for closing educational gaps between elementary school children

170

Day Care Centres serving 11,600 children per year

2

Early childhood education centres

4

Pedagogical centres for training and development for those working in early childhood education

3

Leadership programmes training women for high-level managerial and political positions nationwide

1

Hotline for violent men seeking to escape a cycle of violence

26

Groups for empowering women

1

Telephone helpline for working women's rights

1

Nationwide educational programme to prevent domestic violence

16

Innovative programmes for women focusing on life cycles, crises and personal advancement

18

Foster homes for babies and children at-risk

40

Afternoon treatment and learning centres for at-risk children

1

Free information and advisory hotline for parents of young children



5

Warm homes for
the treatment and
rehabilitation of
vulnerable teenage girls

1

Therapeutic village for
children who suffer from
severe behavioural or
emotional problems

2

Vocational schools for
youth who have dropped
out of the main school
system

500

Children celebrating
sponsored Bar and
Bat Mitzvahs each year

5

Youth villages
including dormitories
for at-risk students

19

Empowerment groups
developing life skills
for teenage girls

2

Centres for treating
girls at high risk of
abuse and violence

7

Otzma Tzeira groups,
empowering and
strengthening at-risk
teenage girls

100 PROGRAMMES
FOR **13,500** TEENS

13,000
WOMEN
BENEFITTING
FROM
ENRICHMENT AND
EMPOWERMENT
PROGRAMMES

30

Legal advice
centres for women

2

Centres for the
prevention and
treatment of
domestic violence

2

Shelters for
abused women
and their children

WIZO WOMEN LEADING THE WAY IN THE FACE OF A CRISIS

DOMESTIC VIOLENCE

Since the Covid-19 lockdown, domestic violence in Israel and worldwide has increased. WIZO continues to respond to this need on many levels.

SHELTERS

WIZO continues to operate two residential women's shelters. WIZO_{UK} supports the running costs of one shelter in Jerusalem which accommodates women and their children from all communities and cultural backgrounds for a minimum stay of six months, and in special cases up to one year. The shelter provides food, clothes, toys, as well as therapy, legal assistance, vocational training, tutoring, job assistance and support in locating a new home. In addition, WIZO helps women gain financial independence as part of a holistic plan that empowers them to provide a better future for themselves and their children.

When the women are ready to leave the shelter, the WIZO Safety Net programme provides vital assistance to enable a new, independent life in which to raise children and thrive. The programme includes occupational training to help find a job; provision of kits of essential items such as small electric appliances, clothing, school supplies, linens, kitchen and household items; and the 'adoption' programme providing continuing emotional support to women and their children preventing the return to a cycle of violence.

MEN'S HOTLINE

Many violent men lack the tools to deal with their anger in a non-violent way. Staffed by trained volunteers, WIZO's unique helpline enables these men to take responsibility for the help they need, providing initial support and encouragement, and direction towards the next step. The anonymous nature of the hotline allows men to call without the fear of stigma.





WIZO WOMEN LEADING THE WAY IN THE FACE OF A CRISIS

LEGISLATION

WIZO's hugely positive influence on legislation in Israel has included the recent passing of the "WIZO Rule" requiring violent men subject to a restraining order, to undergo treatment.

ASSISTING GIRLS AT-RISK

WIZO's 18 'Warm Home' programmes for teenagers and young women who are suffering from emotional neglect and living in vulnerable situations operate at WIZO centres five days a week. Hot meals, counselling, social assistance and training in basic skills are provided resulting in increased self-confidence and self-esteem and preventing self destructive behaviour.

WIZO's Beit Adi Centre in Be'er Sheva is a rehabilitation and preventative facility for girls highly at-risk, many with nowhere to turn. Girls attend therapeutic programming and benefit from hands on vocational training enabling them to prosper and lead mainstream and productive lives.

The Matrid programme aims to raise youth awareness of sexual assault. The sessions include lectures and workshops combining theoretical knowledge and practical tools such as self-defence techniques.

EDUCATION

WIZO aims:

- To close the educational gap between disadvantaged children and those from stable homes and ensure that no child falls between the cracks.
- To nurture the natural talents of each youth and guide them to build a career and a more promising future.
- To instil a sense of personal and national pride in each youth and create responsible giving citizens.

DAY CARE CENTRES

WIZO's 170 Day Care Centres offer much more than just childcare to over 11,000 babies and toddlers. Mothers feel confident that the



centres are run by professional staff providing emotional and developmental support to each child creating a warm and secure environment. Some centres offer care for children at-risk who otherwise would not receive the proper nutrition and cognitive stimulation which is so important at an early age. Thousands of mothers, in particular from immigrant and low economic backgrounds are free to study and fulfil their potential by working and pursuing successful and rewarding careers. For many of these children whose parents cannot afford to feed their families, the food provided at the centre is the only hot meal that they will enjoy.

MULTI-PURPOSE DAY CARE CENTRES

These centres, open six days a week from 7am - 7pm cater for children referred by social services and offer additional services including specialist social workers and psychologists. These at-risk children come from underprivileged backgrounds where many experience neglect or violence in the home. Every day, children receive three freshly prepared healthy and nutritious meals. WIZO^{UK} is responsible for contributing towards the operational costs of 29 Day Care Centres, located throughout Israel accommodating almost 2,800 children. Two of the centres are in close proximity to hospitals, enabling key workers to take advantage of the best possible childcare whilst they concentrate on their patients.

SCHOOLS

The WIZO Vocational High School in Jerusalem provides life-changing support for vulnerable teenagers. It is often the last hope of a future for students with severe emotional and behavioural

problems who have been failed by mainstream education. This "School of Dreams" is committed to enabling every student to discover their strengths, learn to develop self-belief and to move forward into a fulfilling future. Students can study hairdressing, beauty, cookery and technical tracks.

YOUTH VILLAGES

WIZO's five youth villages are home to 5,500 young people from disadvantaged backgrounds with 20% living in the school's residential dormitories. WIZO's Nahalal Youth Village, operated through the Ministry of Education and supported by WIZO^{UK} and Canadian Hadassah WIZO, caters for 1,500 students aged 11-16, some referred by social services, with over 150 of these classed as at-risk. Students come from countries within the former Soviet Union, Europe, Canada, USA and Brazil to complete their schooling through the Na'aleh and Aniere youth education programmes. Many students recently arrived unaccompanied from Ukraine escaping from the conflict and have been cared for and provided with a full education.

All children are integrated and given learning opportunities in agricultural science (including dog breeding and horse training), biology, biotechnology, chemistry, computer science, design, communications, and electrical engineering. The school is highly regarded as one of the best for agriculture in Israel. Nahalal students are ranked amongst the top students in the country and the induction rate of graduates into the IDF is one of the highest in the State of Israel.

WIZO WOMEN LEADING THE WAY IN THE FACE OF A CRISIS

THE MAHUT PROGRAMME, which takes place within WIZO's schools and youth villages, is aimed at students with learning difficulties and ADHD. The ultimate aim is to enable students to have a better quality of life and to achieve academic success.

YOUTH CENTRES & YOUTH CLUBS

WIZO's 50 youth centres and youth clubs across Israel provide disadvantaged and vulnerable teenagers with tutoring, guidance, pre-vocational training, communication, leadership, sport and science enrichment programmes plus training in music and the arts. Many of the centres also have a library, study centre and computer room. Young people are helped to develop their self-respect and self-esteem and those at-risk are provided with specialist therapeutic facilities. WIZO_{UK} provides funds towards four youth centres and youth clubs.

The Margaret Gold Music Centre in Tiberias was established in 1983 and uses music to encourage integration across different social groups with music lessons offered to children as young as six years. Children can learn to play a variety of instruments and perform at the centre's outdoor auditorium, as well as take part in tours around the country and even outside Israel.

WIZO CENTRES

WIZO centres operate in more than 70 towns and cities across Israel. They provide a supportive environment for the entire family and often form the hub of a community offering a wide range of cultural, educational and social activities to accommodate all generations.

WIZO'S BAR/BAT MITZVAH PROGRAMME

attended by students from low socio-economic backgrounds, encompasses an education and cultural programme, focusing on leadership and empowerment. Each participant is given a religious gift and participates in a formal synagogue service. At the end of the programme the children are provided with a celebration party.

WIZO provides vital services for all Israeli citizens, regardless of gender, race or religion. Projects and programmes across the country support Jewish, Arab, Druze, Bedouin, Christian and Circassian citizens, thus helping to promote a democratic society based upon respect, understanding, responsibility and equal opportunity.



WIZO WOMEN LEADING THE WAY: LEGAL MILESTONES

WIZO'S LEGAL MILESTONES

1964: Rachel Kagan Cohen elected WIZO representative to sign Declaration of Independence.

1965: WIZO's campaigning results in the Law of Inheritance ensuring a wife has right to inherit one half of family property following the death of her husband.

1972: WIZO is a partner in formulation of the Alimony Law. National insurance institutions will pay child support if fathers do not meet their obligations.

1973: Rachel Kagan Cohen's campaign results in the Law of Financial Returns Between Spouses legislating for equal rights amongst spouses.

2000: WIZO is behind the Amendment to the Law of Elections for the Knesset granting women in shelters the right to vote at the polling station nearest the shelter so not losing their democratic right.

2014: WIZO's participation in the amendment to the 1984 Courts Law allows victims of domestic abuse to testify remotely during criminal proceedings.

2015-2017: WIZO petitions successfully for the Supreme Court to allow a woman to serve as Managing Director of Religious Courts.



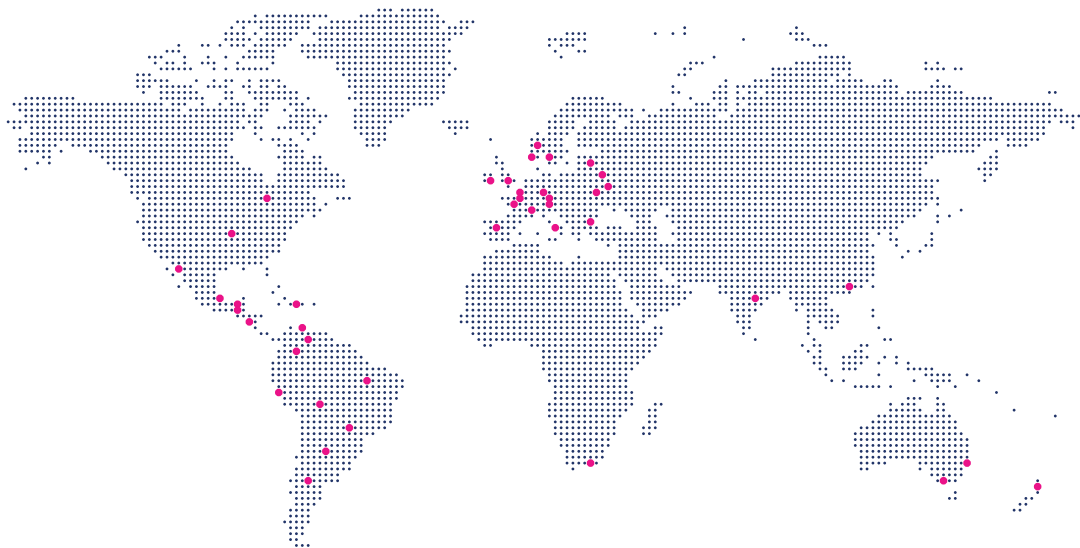
**2020:**

- Covid-19 pandemic and increased incidence of domestic violence – WIZO is key influence leading to the establishment of the Authority for the Prevention of Violence in the Family.
- WIZO supported the obligation for employers to publish annual report disclosing pay gaps in Gender Equality the legislation came into force in June 2022.

2022:

- Legislation known as the “WIZO Rule” passed requiring violent men subject to a restraining order, to undergo treatment.
 - WIZO works to promote the Technological Violence Bill to address technological gender violence.
 - WIZO’s lobbying results in easier access to abortion.
 - WIZO’s lobbying results in the Public Security Committee Bill allowing the court to order the use of electronic restraint on a person who has committed a violent offence against a family member.
-

WIZO WOMEN LEADING THE WAY TO CHANGE



WIZO'S PASSION... IMPACTING THE LIVES OF 4 MILLION ISRAELIS
40 VOLUNTEER CENTRES ACROSS ISRAEL
37 VOLUNTEERING FUNDRAISING FEDERATIONS AROUND THE WORLD
250,000 VOLUNTEERS WORLDWIDE
ALL CHANGING LIVES, BUILDING FUTURES AND STRENGTHENING SOCIETY



WIZO WOMEN LEADING THE WAY TO CHANGE

WIZOuk's Income

WIZOuk's gross income for 2021/22 was £1.392M (2020/21 £2.294M).

Income was lower when compared to last year because in the previous year we were in receipt of some significant legacies, and we also conducted our first crowdfunding appeal. Another reason for the decrease was that our Women Leading The Way exhibition which was planned to take place in September 2022 had to be postponed because of the passing of Her Majesty the Queen.

Legacies

WIZO is deeply grateful to our supporters who left a legacy towards WIZO's work through gifts in their wills. Their generous legacies, which totalled £485K in 2021/22, helped support hundreds of vulnerable families in Israel. We extend our sympathy and heartfelt thanks to their loved ones. We are also grateful to our supporters who have informed WIZO of their plans to leave a gift in their Will. We applaud their foresight and leadership in making future generations of Israeli families a priority.

Group fundraising

Through volunteering their time and organising a wide range of successful events, our loyal, dedicated, and generous supporter groups across the UK raised £479K during 2021/22. The Trustees are grateful to all the group chairmen and their committees for their tireless work, raising much needed and valuable funds. Group fundraising includes amounts raised in respect of the Jewish Women's Week campaign which is detailed further below.

Events, appeals and campaigns

A variety of successful fundraising events which raised a total of £185K took place during the year and form a part of events, appeals and campaigns income in the accounts. Events included the Rosh Hashanah appeal (£30K), Literary Lunch (£28K), Sponsor A Child lunch (£40K), Ukraine/Purim appeal (£34K), Women Leading The Way appeal (£15K), Golf Day (£23K) and Quiz@Home (£15K).

Jewish Women's Week

This takes place every May and continues to be our most consistently successful fundraising

campaign. Carried out by WIZO's volunteers through door-to-door collections and postal requests, Jewish Women's Week in 2021/22 raised £131K.

Volunteers

Volunteers, including our trustees, lay advisors and supporter groups, donated many hours of their time during 2021/22. Fundraising activities were carried out by 98 supporter groups across the UK and through centrally organised events and campaigns. These groups work on a purely voluntary basis, whilst head office and regional offices use both salaried and voluntary workers.

Charitable expenditure

During 2021/22, £1.174M (2020/21 £1.647M) was made available for projects, programmes, and capital renovations in Israel. This included £650K of previously committed grant funding, £399K from general funds and £125K from restricted funds and accumulated designated reserves. In the previous year the trustees exceptionally awarded an additional year of quota funding amounting to £650K which is payable in the financial year 2023-2024.

Projects supported in 2021/22

Day Care Centres

WIZO Centres

Youth Centres & Youth Clubs

Schools

Youth Villages

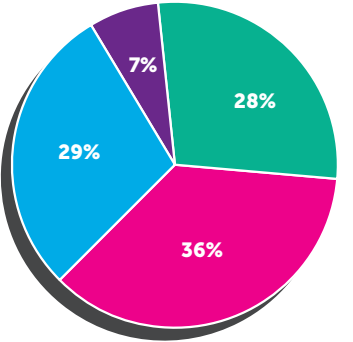
Shelters

Full accounts are available from the Finance Department at WIZOuk.

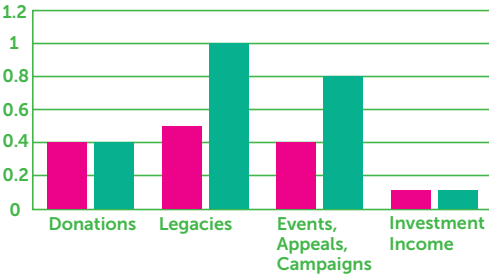
Please email central@wizouk.org for more information.

SUMMARY INCOME AND EXPENDITURE ACCOUNT		
	2022	2021
	£ mill	£ mill
INCOME	1.4	2.3
EXPENDITURE		
COST OF RAISING FUNDS	0.3	0.3
CHARITABLE EXPENDITURE	1.2	2.2
TOTAL EXPENDITURE	1.5	2.5
INVESTMENT (LOSS)/GAINS IN THE YEAR	(0.5)	0.6
(DEFICIT)/SURPLUS IN THE YEAR	(0.6)	0.7
GRANTS TO ISRAEL		
	2022	2021
	£ mill	£ mill
COMMITTED IN THE YEAR	0.5	1.6
LESS: COMMITMENT TO BE PAID IN FUTURE YEARS	-	-0.6
REMITTANCES ARISING FROM PREVIOUS COMMITMENTS	0.7	0.7
TOTAL	1.2	1.7

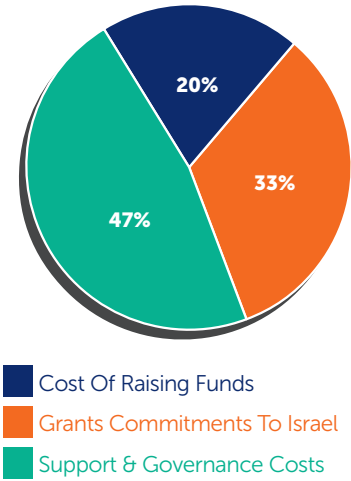
INCOME 2021-2022 £1.4m



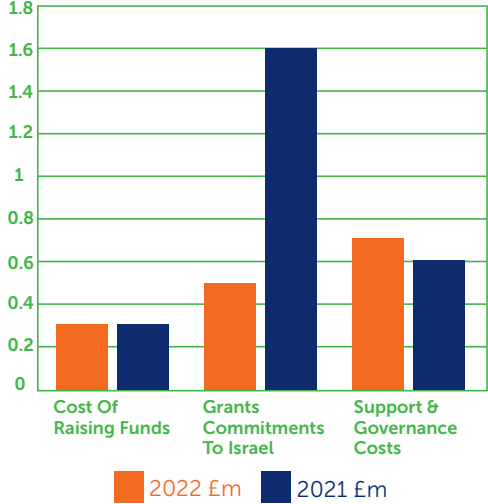
INCOME 2022 - £1.4m, 2021 - £2.3m



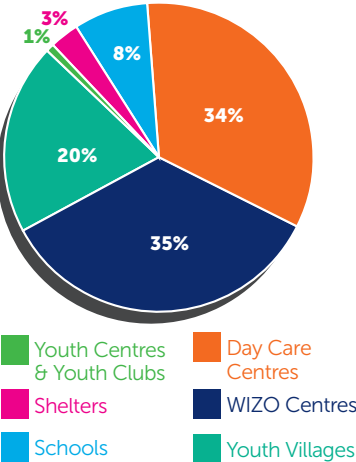
EXPENDITURE 2021-2022 £1.5m



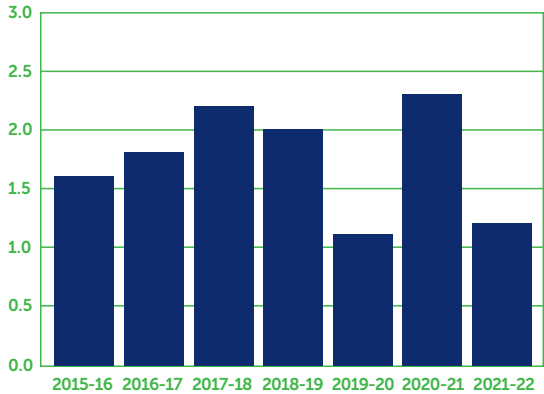
EXPENDITURE 2022 - £1.5m, 2021 - £2.5m



GRANTS REMITTED £1.2m 2021-22

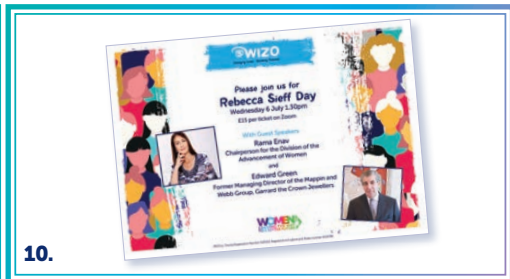


REMITTANCES TO ISRAEL 2016 TO 2022 £ MILLION



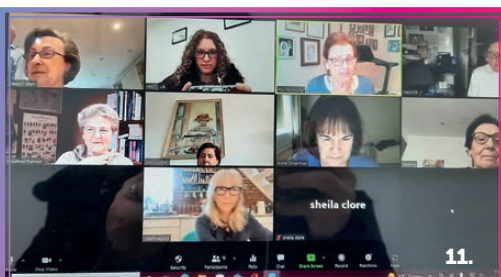
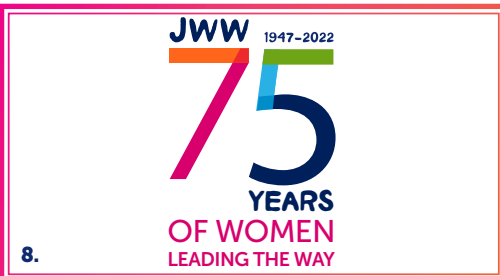
WIZO SUPPORTERS LEADING THE WAY

WIZO_{UK} ran a successful and diverse programme of events which included:



1. Shemesh Aviv Car Rally
2. Sponsor A Child Lunch
3. Literary Lunch
4. Ukraine Crisis Appeal
5. Quiz@home
6. Women Leading The Way Campaign

- October 2021
- October 2021
- November 2021
- February 2022
- February 2022
- March 2022



- 7. Pop-up London Shop
- 8. Jewish Women's Week
- 9. WIZO Golf Day
- 10. Rebecca Sieff Day
- 11. Mill Hill Raffle
- 12. Rosh Hashanah Appeal

- April 2022
- May 2022
- May 2022
- July 2022
- July 2022
- September 2022

THANK YOU FOR LEADING THE WAY

Chair

Annabel Stelzer

President

Ronit Ribak-Madari

Trustees

Stephen Brower
Natasha Hausdorff
Rupert Levy
Claude Littner
Mandy Namdar
Ronit Ribak-Madari
Kate Schnelling
Danielle Shane
Jill Shaw
Annabel Stelzer

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Charitable Trust

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Zea Lewis
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Charitable Trust

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Frances Kirsh & Wendy Fisher
The Harris Family Charitable Trust
Anne & Malcolm Jacobson

Roamie Lambert &
Nigel Lambert QC
Sally and Chris Prendergast
Annabel and Joe Stelzer
Michele & David Vogel

Bronze Patrons

The Barrington Family
Charitable Trust
Lady Bourne
Merlis and David Cohen
Susan Cresswell

The Crystal Family
D R Fine Charitable Trust
Gerald Kraftman
Angela Landau
Lord & Lady Leigh
Shirley Levinson
Jill Shaw
Ann Susman
Esther Tager & Romie Tager QC

LEGACIES

Legacies are an essential source of funding for WIZOUK's work. A legacy from as little as 1% in your Will can make a huge difference to those vulnerable and disadvantaged citizens who depend on us. We are extremely appreciative of bequests received from those who remembered us in their Wills during 2021/22 and extend our sympathy and gratitude to their loved ones. We are also most thankful to our supporters who have informed us of their plans to leave WIZOUK a gift in their Will and for wanting to help us continue to change lives, build futures and strengthen Israeli society for generations to come.

WIZOUK is part of the Jewish Legacy campaign which aims to raise awareness of the importance of legacy giving across the Jewish Community.

Grateful thanks to:

Gillian Bloch
Rebecca Esther Clarfelt
Bella Sheindal Ellenbogen
Freda Garelick
Adrienne June Harris
Ethel Ann Lebovitch
Edith Levens
Frieda Joy Lucas
Maureen Myers
Estelle Novis
Suzanne Perlman
Anita Sarella Regal
June Bernice Silverman
Ivor Taylor



Please consider leaving a small gift in your Will after looking after family and friends to support WIZOUK's work. We can assist you with making a Will by providing a free Will writing service. For further information about leaving a gift in your Will to WIZOUK, please contact n.miller@wizouk.org or call **020 7319 9169**.

THE GARDEN OF DREAMS WIZO'S LEGACY GARDEN BEIT HAKEREM, JERUSALEM



- EDUCATIONAL GREENHOUSE • MEDITATION & THERAPY GARDEN
- HERB GARDEN • ROSE GARDEN • STUDY GARDEN

THE PURPOSE

To create a living legacy for future generations. Make a commitment in your lifetime in your name and the name of a loved one of the next generation with whom you would like to share your connection to WIZO.

- To lead and develop quality and creative education, equipping youth with skills for the future.
- To create experiential and educational learning environments in the spirit of WIZO.

BENEFITS

The greenhouse will be used by and tended to by vocational high school students, kindergarten children and women and children in the shelter.

- A new educational environment • Teaching life skills within extracurricular activities
- Food production for student meals and other activities in the school kitchen
- Emotional therapy through gardening • Meditation • Healthy nutrition - organic crops
- Waste reduction • Teaching sustainability • Recycling • Re-use

For more information please visit wizouk.org or email n.miller@wizouk.org



THE GIFT OF
A **LIFETIME**

LONDON

T: 020 7319 9169

E: central@wizouk.org

LEEDS

T: 0113 268 4773

E: leeds@wizouk.org

MANCHESTER

T: 0113 268 4773

E: manchester@wizouk.org