

ANNUAL REVIEW

2022-2023



**WIZO'S JOURNEY
RESTORING LIVES
AND REBUILDING
FUTURES**

WIZO'S JOURNEY RESTORING LIVES AND REBUILDING FUTURES IN 2022-23

Welcome to WIZOuk's Annual Review for the financial year ending 30 September 2023.

Throughout this year, our highly successful Women Leading the Way Campaign raised awareness and vital funds for the thousands of vulnerable people in our care.

March 2023 saw the highlight of the Campaign with our central London innovative, interactive exhibition 'The Journey'. Visitors learnt about the establishment of WIZO, its history and its vital role in Israeli society, before then following the emotional plight of Dina and her children suffering at the hands of her husband and the traumatic impact on all members of the family. The exhibition portrayed the many aspects of WIZO's work from the protection and empowerment provided by our women's shelters to the education and support of children and youth in our Day Care Centres and youth villages. Perhaps the most moving experience was listening in on Dina's husband's plea for help to the WIZO Violent Men's Hotline.

'The Journey' described the entire process of how WIZO supports every member of the family through a crisis that could potentially ruin lives, offering hope for a better future. It was truly powerful, realising that WIZO has been there since the beginning and will continue to be there in the future caring for so many women and children of all ages and backgrounds, with a vast variety of needs. To those of you who attended, we thank you and hope you found the exhibition meaningful. To those who donated, we appreciate your generosity which will support our continuous efforts to change lives.

Of course, immediately following the end of this financial year, we were all shocked and saddened by the horrors of October 7th and the subsequent conflict. WIZO, as a first responder and the largest social welfare organisation in Israel, immediately put into action a programme of practical and emotional support for the displaced, traumatised and vulnerable of all ages. We have continued to implement specialist emotional and psychological therapy throughout our schools and centres to help heal those in our care, many of whom were already at-risk. Time is of the essence and we cannot delay supporting a nation in trauma.

As we pray for peace and the safe return of all of the hostages, together we must continue to restore, rebuild and care for all of Israeli society.

Warm regards

Annabel Stelzer

Annabel Stelzer
Chair WIZOuk



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25,000
CHILDREN AND BABIES IN
GOOD HANDS

17

'Pearl' groups for closing educational gaps between elementary school children

170

Day Care Centres serving 11,600 children per year

2

Early childhood education centres

Specialist Emotional Therapy programmes throughout our projects

1

Hotline for violent men seeking to escape a cycle of violence

26

Groups for empowering women

1

Telephone helpline for working women's rights

3

Leadership programmes training women for high-level managerial and political positions nationwide

1

Nationwide educational programme to prevent domestic violence

16

Innovative programmes for women focusing on life cycles, crises and personal advancement

18

Foster homes for babies and children at-risk

40

Afternoon treatment and learning centres for at-risk children

1

Free information and advisory hotline for parents of young children

4

Pedagogical centres for training and development for those working in early childhood education

5

Warm homes for the treatment and rehabilitation of vulnerable teenage girls

1

Therapeutic village for children who suffer from severe behavioural or emotional problems

2

Vocational schools for youth who have dropped out of the main school system

500

Children celebrating sponsored Bar and Bat Mitzvahs each year

5

Youth villages including dormitories for at-risk students



13,000
WOMEN
BENEFITTING
FROM
ENRICHMENT AND
EMPOWERMENT
PROGRAMMES

30

Legal advice centres for women

2

Shelters for abused women and their children

1

Parents home for elderly residents-25 of whom are Holocaust survivors

2

Centres for the prevention and treatment of domestic violence



100 PROGRAMMES
FOR **13,500** TEENS

19

Empowerment groups developing life skills for teenage girls

2

Centres for treating girls at high risk of abuse and violence

7

Otzma Tzeira groups, empowering and strengthening at-risk teenage girls



WIZO LEADING THE WAY, RESTORING LIVES AND REBUILDING FUTURES

WIZO provides vital services for all Israeli citizens, regardless of age, gender, race or religion. Projects and programmes across the country support Jewish, Arab, Druze, Bedouin, Christian and Circassian citizens, thus helping to promote a democratic society based upon respect, understanding, responsibility and equal opportunity.

DOMESTIC VIOLENCE

It has been well documented that since the Covid-19 lockdown, domestic violence in Israel and worldwide has increased. WIZO continues to respond to this need on many levels.

SHELTERS

WIZO continues to operate two residential women's shelters. WIZO_{UK} supports the running costs of one shelter in Jerusalem which accommodates women and their children from all communities and cultural backgrounds for a minimum stay of six months, and in special

cases up to one year. The shelter provides food, clothes, toys, as well as therapy, legal assistance, vocational training, tutoring, job assistance and support in locating a new home. In addition, WIZO helps women gain financial independence as part of a holistic plan that empowers them to provide a better future for themselves and their children.

When the women are ready to leave the shelter, the WIZO Safety Net programme provides vital assistance to enable a new, independent life in which to raise children and thrive. The programme includes occupational training to help find a job; provision of kits of essential items such as small electric appliances, clothing, school supplies, linens, kitchen and household items; and the 'adoption' programme providing continuing emotional support to women and their children preventing the return to a cycle of violence.

MEN'S HOTLINE

Many violent men lack the tools to deal with their anger in a non-violent way. Staffed by trained volunteers, WIZO's unique helpline enables these men to take responsibility for the help they need, providing initial support and encouragement, and direction towards the next step. The anonymous nature of the hotline allows men to call without the fear of stigma.

LEGISLATION

WIZO has had a hugely positive influence on legislation in Israel since Rachel Kagan Cohen signed the Israel Declaration of Independence on behalf of WIZO. WIZO's continuous campaigning for equal rights has included the passing of the 'WIZO Rule' requiring violent men subject to a restraining order, to undergo treatment.

ASSISTING GIRLS AT-RISK

WIZO's 18 'Warm Home' programmes for teenagers and young women who are suffering from emotional neglect and living in vulnerable situations operate at WIZO centres five days a week. Hot meals, counselling, social assistance and training in basic skills are provided resulting in increased self-confidence and self-esteem and preventing self destructive behaviour.

WIZO's Beit Adi Centre in Be'er Sheva is a rehabilitation and preventative facility for girls highly at-risk, many with nowhere to turn. Girls attend therapeutic programming and benefit from hands-on vocational training enabling them to prosper and lead mainstream and productive lives.

The Matrid programme aims to raise youth awareness of sexual assault. The sessions include lectures and workshops combining theoretical knowledge and practical tools such as self defence techniques.

EDUCATION

WIZO aims:

- To close the educational gap between disadvantaged children and those from stable homes and ensure that no child falls between the cracks.
- To nurture the natural talents of each youth and guide them to build a career and a more promising future.
- To instil a sense of personal and national pride in each youth and create responsible giving citizens.





DAY CARE CENTRES

WIZO's 170 Day Care Centres offer much more than just childcare to over 11,000 babies and toddlers. Mothers feel confident knowing that the Centres are run by professional staff providing emotional and developmental support to each child creating a warm and secure environment. Some Centres offer care for children at-risk who otherwise would not receive the proper nutrition and cognitive stimulation which is so important at an early age.

Thousands of mothers, in particular from immigrant and low economic backgrounds are free to study and fulfil their potential by working and pursuing successful and rewarding careers. For many of these children, whose parents cannot afford to feed their families, the food provided at the centre is the only hot meal that they will enjoy.

MULTI-PURPOSE DAY CARE CENTRES

These Centres, open six days a week from 7am - 7pm cater for children referred by social services and offer additional services including specialist social workers and psychologists. These at-risk children come from underprivileged backgrounds where many experience neglect or violence in the home. Every day, children receive three freshly prepared healthy and nutritious meals.

WIZO_{UK} is responsible for contributing towards the operational costs of 29 Day Care Centres, located throughout Israel and accommodating almost 2,800 children. Two of the Centres are in close proximity to hospitals, enabling key workers to take advantage of the best possible childcare whilst they concentrate on their patients.

SCHOOLS

The WIZO Vocational High School in Jerusalem provides life-changing support for vulnerable teenagers. It is often the last hope of a future for students with severe emotional and behavioural problems who have been failed by mainstream education. This 'School of Dreams' is committed to enabling every student to discover their strengths, learn to develop self-belief and to move forward into a fulfilling future. Students can study hairdressing, cookery and music technical tracks.

The school's expertise in educating students with special needs has resulted in their receiving more and more complex academic cases including children who have been excluded from mainstream schools. Staff members find themselves confronting extreme social conflicts and emergency situations on a daily basis. The school has introduced a new Emotional Therapy

programme to meet the needs of students and staff. This includes additional social workers and therapists to deal with students at risk of suicide and violent tendencies, supporting post-hospitalised girls to ensure a gradual return to school life and workshops dealing with the impact of dangers such as alcohol and drugs.

YOUTH VILLAGES

WIZO's five youth villages are home to 5,500 young people from disadvantaged backgrounds with 20% living in the school's residential dormitories.

WIZO's Nahalal Youth Village, operated through the Ministry of Education and supported by WIZO_{UK} and Canadian Hadassah WIZO, caters for 1,500 students aged 11-16, some referred by social services, with over 150 of these classed as at-risk. Students come from countries within the former Soviet Union, Europe, Canada, USA and Brazil to complete their schooling through the Na'aleh and Aniire youth education programmes. Many students recently arrived unaccompanied from Ukraine escaping from the conflict and have been cared for and provided with a full education. The children live in a small unit to ensure that all their emotional and needs are met and learn Hebrew whilst continuing their studies.

All children are given learning opportunities in mainstream subjects together with agricultural science (including dog breeding and horse training), biology, biotechnology, chemistry, computer science, design, communications, and electrical engineering. The school is highly regarded as one of the best for agriculture in Israel. Nahalal students are ranked amongst the top students in the country and the induction rate of graduates into the IDF is one of the highest in the State of Israel.

The Mahut programme which takes place within WIZO's schools and youth villages, is aimed at students with learning difficulties and ADHD. The ultimate aim is to enable students to have a better quality of life and to achieve academic success.

YOUTH CENTRES & YOUTH CLUBS

WIZO's 50 youth centres and youth clubs across Israel provide disadvantaged and vulnerable teenagers with tutoring, guidance, pre-vocational training, communication, leadership, sport and science enrichment programmes plus training in music and the arts. Many of the centres also have a library, study centre and computer room. Young people are helped to develop their self-respect and self-esteem and those at-risk are provided with specialist therapeutic facilities. WIZO_{UK} provides funds towards four youth centres and youth clubs including the Margaret Gold Music Centre in Tiberias which uses music to encourage integration across different social groups with music lessons offered to children as young as six years. Children can learn to play a variety of instruments and perform at the centre's outdoor auditorium, as well as take part in tours around the country and even outside Israel.

WIZO CENTRES

WIZO centres operate in more than 70 towns and cities across Israel. They provide a supportive environment for the entire family and often form the hub of a community offering a wide range of cultural, educational and social activities to accommodate all generations.

WIZO'S BAR/BAT MITZVAH PROGRAMME

Attended by students from low socio-economic backgrounds this encompasses an education and cultural programme, focusing on leadership and empowerment. Each participant is given a religious gift and participates in a formal synagogue service. At the end of the programme the children are provided with a celebration party.

WIZO's PARENTS HOME

100 elderly residents, 25% of whom are Holocaust survivors live at WIZO's parents home in Tel Aviv. They are provided with safe, comfortable housing, nourishing meals, medical support and a sense of community and enriching activities.

WIZOUK'S 'THE JOURNEY' EXHIBITION 13-16 MARCH 2023

The highlight of WIZOUK's Women Leading The Way Campaign was the innovative, interactive exhibition highlighting the plight of Dina and her children suffering at the hands of her husband. Visitors were taken on 'The Journey' of WIZO, in a room designed as the Knesset, the Israeli parliament, to learn about how WIZO started. Micaela Sieff, Rebecca Sieff's granddaughter, narrated a film showcasing how over 100 years ago, her grandmother, together with Vera Weizmann and Romana Goodman visited the then Palestine and were shocked at the conditions, especially those of the women and children. She returned home to Manchester to set about creating change by establishing WIZO, which is now the largest social welfare organisation in Israel.

Guests met Dina, her husband David, and their three children, 16 year-old Shira, 14 year-old Tamar and Yoni who is young enough to be in one of WIZO's Day Care Centres. The pictures and information about each family member helped visitors relate to each one as they watched a film depicting the abuse that Dina endured. From there the path led to a darkened room with just a suitcase in the middle. Dina appeared on screen as she told how the abuse affected her and her children, both mentally and physically, and how WIZO helped her escape in the middle of the night, with just a few belongings, to a safe haven in a WIZO shelter, away from the horrors of what she had experienced.

The WIZO men's hotline room was a truly immersive experience. Participants wore headphones and listened to a transcript of David calling the men's hotline having argued with Dina. Along with the images on the wall of Dina cowering, resigned and abused, are images of her husband shouting and being aggressive. All who entered were visibly moved as they left.



The next section showing household items stacked together in a slightly brighter space gave a snapshot of the items that WIZO's safety net programme provides for those who are ready to leave a WIZO shelter and start a new and more positive life, leaving their past behind them. This seamlessly led into the Day Care Centre area, full of vibrant colours, toys, images of happy children playing, and even an activity of painting leaves and creating a montage on the wall for those who wished to participate. The area was full of joy and creativity, with none of the negativity of the previous rooms, just as the WIZO Day Care Centre staff intend, for the young minds to be free to be themselves, loved and cared for so their mothers are able to work and be participating and contributing members of society.

From little ones to older ones, the shadows descended once again as guests were drawn to the images and wording showing teenage girls at-risk, many who have fallen in with the wrong crowds and in trouble with the law. The exhibition showed WIZO's Nahalal youth village, WIZO's 'warm homes' and Otzma Tze'irah programmes, as well as the Vocational High School at the Rebecca Sieff Centre which aim to turn these girls around, with the love and care, they are often missing from home, building self-confidence, self-esteem, coping skills and support.

Coming out into daylight, the exhibition ended with a video of a 14 year-old runaway who felt that living alone on the streets was a better alternative than her home life. She explained how the WIZO Adi centre in Be'er Sheva, a day centre for high-risk young teenage girls had helped to change her life.

'The Journey' was not just a title of an exhibition, it described the whole experience. A long lasting impact full of a whole range of emotions. Knowing that WIZO is there to look after so many women and children with a vast variety of needs is truly incredible and makes your heart swell with pride.

Our grateful thanks go to **David and Judy Dangoor** who sponsored the exhibition, a tribute to the memory of David's parents, **Renée Dangoor and Sir Naim Dangoor CBE**, who were dedicated to changing lives and building futures.

WIZO Presents

The JOURNEY

**An Innovative Interactive
Exhibition Bringing
'Home' WIZO's Vital Work**

LEGACY GARDEN REPORT

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At WIZO's centre in Beit Hakerem, Jerusalem, the seeds of a Legacy Garden are being planted to create a living legacy for future generations. You can make a commitment in your lifetime in your name and the name of a loved one of the next generation with whom you would like to share your connection to WIZO by purchasing rose bushes, grape vines, herbs and other plants.

The garden is being used and tended by **vocational high school students, Day Care Centre children and families in the women's shelter.**

The garden will provide the following benefits:

- **A new educational environment**
- **Teaching life skills within extracurricular activities**
- **Food production for student meals and other activities in the school kitchen**
- **Emotional therapy through gardening**
- **Meditation**
- **Healthy nutrition - organic crops to be used for meals for the students and Day Care Centre children**
- **Waste reduction**
- **Teaching sustainability**
- **Recycling**
- **Re-use**



The greenhouse is starting to bloom and the vocational students and Day Care Centre children have been planting many varieties of plants and flowers throughout the garden. A welcome therapeutic, peaceful place which is so needed in these traumatic times.

Plant seeds of hope in your Will and leave a legacy enabling vulnerable lives to flourish. See the promise of your legacy work in your lifetime.

Please contact n.miller@wizouk.org for more information.

WIZOUK'S INCOME 2022-23

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WIZOUK's gross income for 2022/23 was £2.109M (2021/22 £1.392M).

Income was higher when compared to last year because this year we were in receipt of some significant legacies, and we also conducted our Women Leading the Appeal which encompassed our first immersive exhibition.

Whilst the Exhibition did not raise as much income as may have been anticipated, its main aim was engagement, particularly after lockdown. The result of the Exhibition was increased engagement of old and new donors, hopefully for the longterm.

Legacies

WIZOUK is deeply grateful to our supporters who left a legacy towards WIZO's work through gifts in their Wills. Their generous legacies, which totalled £965K in 2022/23, helped support hundreds of vulnerable families in Israel. We extend our sympathy and heartfelt thanks to their loved ones. We are also grateful to our supporters who have informed WIZOUK of their plans to leave a gift in their Will. We applaud their foresight and leadership in making future generations of Israeli families a priority.

Group fundraising

Through volunteering their time and organising a wide range of successful events, our loyal, dedicated, and generous supporter groups across the UK raised £327K during 2022/23. The Trustees are grateful to all the Group Chairmen and their committees for their tireless work at raising much needed and valuable funds. Group fundraising includes amounts raised in respect of the Jewish Women's Week campaign which is detailed further below.

Events, appeals and campaigns

A variety of successful fundraising events which raised a total of £302K took place during the year and forms a part of events, appeals and campaigns income in the accounts. Events included the Rosh Hashanah Appeal (£32K), Literary Lunch (£30K), Women Leading the Way Appeal (£65K), Women Leading the Way Exhibition (£154K) and Quiz@Home (£21K).

Jewish Women's Week, which takes place every May, continues to be our most consistently successful fundraising campaign. Carried out by WIZOUK's volunteers through door-to-door

collections, Jewish Women's Week in 2022/23 raised £139K.

Volunteers

Our volunteers are the backbone of WIZOUK's success and achievements. Volunteers, including our Trustees, Lay Advisors and supporter groups, donated many hours of their time during 2022/23. Fundraising activities were carried out by 98 supporter groups across the UK and through centrally organised events and campaigns. These groups work on a purely voluntary basis, whilst Head Office and regional offices use both salaried and voluntary workers.

Charitable expenditure

During 2022/23, £1.472M (2021/22 £1.174M) was made available for projects, programmes, and capital renovations in Israel. This included £650K of previously committed grant funding, £401K from general funds, £264k from designated funds and £157K and from restricted funds. The previously committed grant funding has one more year to go with 2023/24 being the last year of funding of this nature.

Projects supported in 2022/23

Day Care Centres

WIZO Centres

Youth Centres & Youth Clubs

Schools

Youth Villages

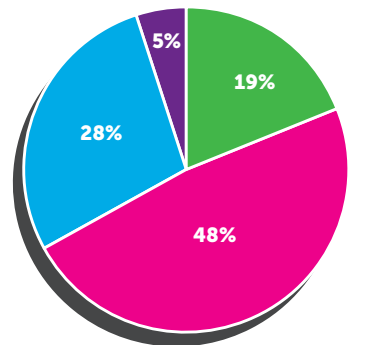
Shelters

Full accounts are available from the Finance Department at WIZOUK.

Please email central@wizouk.org for more information.

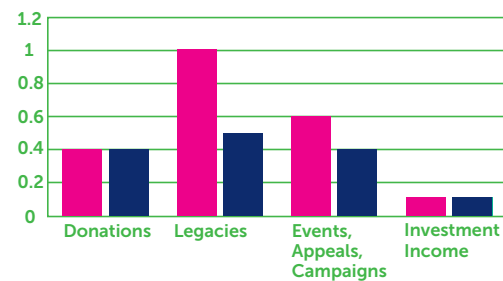
SUMMARY INCOME AND EXPENDITURE ACCOUNT		
	2023	2022
	£ mill	£ mill
INCOME	2.1	1.4
EXPENDITURE		
COST OF RAISING FUNDS	0.6	0.3
CHARITABLE EXPENDITURE	1.5	1.2
TOTAL EXPENDITURE	2.1	1.5
INVESTMENT GAINS /(LOSS) IN THE YEAR	0.3	(0.5)
SURPLUS/ (DEFICIT) IN THE YEAR	0.3	(0.6)
GRANTS TO ISRAEL		
	2023	2022
	£ mill	£ mill
COMMITTED IN THE YEAR	0.8	0.5
REMITTANCES ARISING FROM PREVIOUS COMMITMENTS	0.7	0.7
TOTAL	1.5	1.2

INCOME 2022-2023 £2.1m



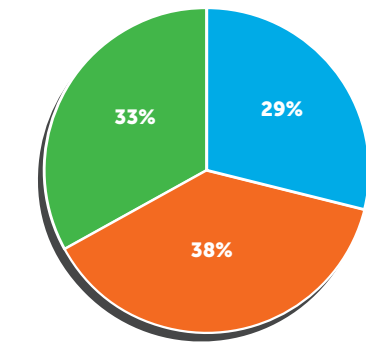
Donations Legacies
Events, Appeals, Campaigns Investment Income

INCOME 22/23 - £2.1m, 21/22 - £1.4m



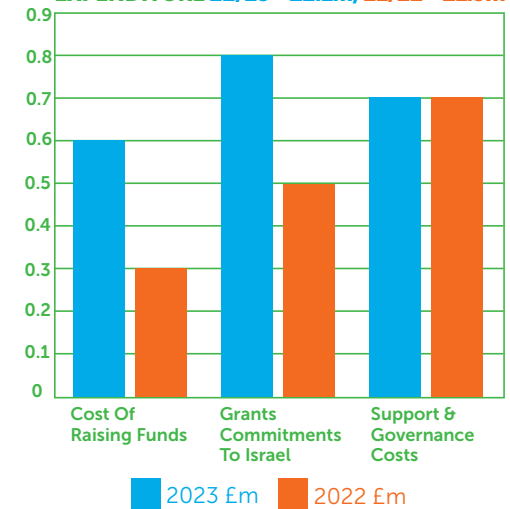
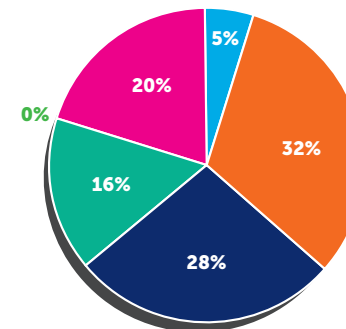
2023 £m 2022 £m

EXPENDITURE 2022-2023 £2.1m

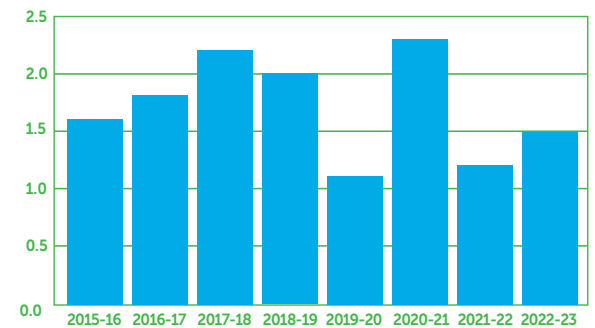


Cost Of Raising Funds
Grants Commitments To Israel
Support & Governance Costs

EXPENDITURE 22/23 - £2.1m, 21/22 - £1.5m

GRANTS REMITTED
£1.5m 2022-2023

Schools Youth Villages
Day Care Centres Youth Centres & Youth Clubs
WIZO Centres Shelters

REMITTANCES TO ISRAEL
2016-2023 £MILLION

WIZOUK IN PHOTOS

Once again WIZOUK ran a successful, entertaining and diverse programme of events across the country including:



1. Literary Lunch
2. PWL and Shemesh Aviv Cabaret Night
3. Oxford Holocaust Memorial Day
4. Quiz @home
5. Leeds WIZO Council Lunch
6. The Journey Exhibition

- November 2022
- January 2023
- February 2023
- February 2023
- February 2023
- March 2023

7. President's Tour
8. Jewish Women's Week
9. Intergenerational Tea
10. Rebecca Sieff Day
11. Rosh Hashanah Appeal
12. Green Apple WIZO Skin Inside-Out

- April 2023
- May 2023
- June 2023
- July 2023
- September 2023
- September 2023

THANK YOU FOR LEADING WIZOUK'S JOURNEY

Chair

Annabel Stelzer

President

Ronit Ribak-Madari

Vice Chair

Danielle Shane

Trustees

Stephen Brower
Natasha Hausdorff
Claude Littner
Ronit Ribak-Madari
Debra Morris
Kate Schnelling
Danielle Shane
Annabel Stelzer

Honorary Presidents

Sarah Glyn
Brenda Katten
Gina Monty
Michèle Pollock
Jill Shaw
Ruth Sotnick
Michele Vogel
Loraine Warren OBE

Honorary Patron

Chief Rabbi Ephraim Mirvis

Life Benefactors

Dame Vivien Duffield DBE
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Mina Goodman &
Suzanne Goodman
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Myrna & Isaac Kaye
The JE & AV Posnansky
Charitable Trust
The Archie Sherman
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Charitable Trust
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Sarah & Jacob Levy
Cheryl & Stuart Lewis
Zea Lewis
Ilana & David Metzger
The Brian & Jill Moss
Charitable Trust
Annabel and Joe Stelzer
Loraine & Paul Warren

Silver Patrons

Ruth & Henry Amar
The Dr. Benjamin Angel Foundation
The Bradfield Family
Miriam and Alex Falk

Listings correct as of May 2024

Frances Kirsh & Wendy Fisher
The Harris Family Charitable Trust
Anne & Malcolm Jacobson
Roamie Lambert &
Nigel Lambert QC
Sally and Chris Prendergast
Michele & David Vogel

Bronze Patrons

The Barrington Family
Charitable Trust
Lady Bourne

Merlis and David Cohen
Susan Cresswell
The Crystal Family
D R Fine Charitable Trust
Gerald Kraftman
Angela Landau
Lord & Lady Leigh
Jill Shaw
Ann Susman
Esther Tager & Romie Tager QC

LEGACIES

Legacies are an essential source of funding for WIZOUK's work. A legacy from as little as 1% in your Will can make a huge difference to those vulnerable and disadvantaged citizens who depend on us. We are extremely appreciative of bequests received from those who remembered us in their Wills during 2022/23 and extend our sympathy and gratitude to their loved ones. We are also most thankful to our supporters who have informed us of their plans to leave WIZOUK a gift in their Will and for wanting to help us continue to change lives, build futures and strengthen Israeli society for generations to come.

WIZOUK is part of the Jewish Legacy campaign which aims to raise awareness of the importance of Legacy Giving across the Jewish Community.



Grateful thanks to:

Lilian Barnett
Avigdor Simon Behrman
Renee Brenner
Ilse Eton
Mamie Doreen Franks
Mirette (Miree) Gore
Helena Katz
Justin Anthony Kornberg
Lawrence (Laurie) Isaac Patashnik
Ann Frances Rowe
Sheila Raie Rydz
Sheila Joan Selby
Lady Beryl Steinberg
Shirley Waxman
Emilie (Mila) Weinberg
Cecily Ann Woolf
Anita Woolman

Please consider leaving a gift in your Will, after looking after family and friends, to support WIZO's work in continuing to change lives, build futures and strengthen Israeli society for generations to come.

We can assist you with making a Will by providing a free Will writing service. For further information please contact n.miller@wizouk.org or call **020 7319 9169**.

WIZO'S LEGAL MILESTONES

WIZO has tirelessly championed and lobbied for the equality and safety of women for 80 years.

1948 Rachel Kagan Cohen elected WIZO representative to sign Declaration of Independence.

1965 WIZO's campaigning results in the Law of Inheritance ensuring a wife has right to inherit one half of family property following the death of her husband.

1972 WIZO is a partner in formulation of the Alimony Law. National Insurance institutions will pay child support if fathers do not meet their obligations.

1973 Rachel Kagan Cohen's campaign results in the Law of Financial Returns Between Spouses legislating for equal rights amongst spouses.

2000 WIZO is behind the Amendment to the Law of Elections for the Knesset granting women in shelters the right to vote at the polling station nearest the shelter so not losing their democratic right.

2014 WIZO's participation in the amendment to the 1984 Courts Law allows victims of domestic abuse to testify remotely during criminal proceedings.

2015-2017 WIZO petitions successfully for the Supreme Court to allow a woman to serve as Managing Director of religious courts.

2020

- Covid-19 pandemic and increased incidence of domestic violence – WIZO is a key influence leading to the establishment of the Authority for the Prevention of Violence in the Family.
- WIZO initiates obligation for employers to publish annual report disclosing pay gaps in gender equality – legislation coming into force in June 2022.

2022

- 'WIZO Rule' legislation passed requiring violent men subject to a restraining order to undergo treatment.
- WIZO works to promote the Technological Violence Bill to address technological gender violence.
- WIZO's lobbying results in easier access to abortion.
- WIZO's relentless 10 years of lobbying results in the Electronic Monitoring Law allowing the Court to order the use of an electronic restraint on a person who has committed a violent offence against a family member.

LONDON

T: 020 7319 9169

E: central@wizouk.org

LEEDS

T: 0113 268 4773

E: leeds@wizouk.org

MANCHESTER

T: 0113 268 4773

E: manchester@wizouk.org